# NORTH CANTON POLICE DEPARTMENT



2012 Annual Report

"Dedicated to Service and Protection"

# NORTH CANTON POLICE DEPARTMENT 2012 ANNUAL REPORT

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ON THE COVER – Ptl. John R. Hemric with one of our new 2013 Chevrolet Caprice patrol cars. Ptl. Hemric received the 2012 "Award of Excellence" by the Stark County Safe Communities Organization for his role in traffic enforcement as well as the "Community Police Officer of the Year" award from the Canton Exchange Club for his outstanding service to the community.

# MESSAGE FROM THE CHIEF

Welcome to the North Canton Police Department 2012 year-end report. It is our sincere hope that within the pages of the year-end report you will find information about activities of the North Canton Police Department, our community and the services we provide.

The contents of this report represent only a small fraction of the supportive work

performed by members of the police department, on a daily basis. We strive to give the best possible service to the community.

As Chief of the North Canton Police Department, I am proud to say that your police department is consistently working to meet the needs of the citizens of the City of



North Canton through open communication that allows the community to express its needs. The Department continued to experience positive changes and improvements within the past year in regards to staffing, training, acquiring advanced technology in records management and computer aided dispatching. What has not changed is our core belief that effective and efficient law enforcement starts with a strong community bond. It's what helps us to maintain safety and security in our community.

Sincerely,

Stephan B. Wilder, Chief of Police

Stephan B. Wilder



# **MISSION STATEMENT**

THE NORTH CANTON POLICE DEPARTMENT IS COMMITTED TO PROTECT AND SERVE THE PUBLIC WITH FAIRNESS, IMPARTIALITY AND RESPECT IN ACCORDANCE WITH THE LAW, WITH THE GOAL OF MAKING THE CITY OF NORTH CANTON A SAFE AND DESIRABLE PLACE TO LIVE, LEARN, WORK, AND VISIT.

# **PERSONNEL**

The North Canton Police Department is a full time professional law enforcement organization providing 24-hour service to the citizens of North Canton, Ohio. During the 2012-2013 year the police department continued transitions in its personnel and staffing levels.

- The transition began in 2011 with four patrolmen promoted to the rank of Sergeant.
- In 2012 one patrolman was promoted to the rank of Sergeant. Four Part-time officers were appointed to full-time status.
- The Lead Dispatcher position was filled and one part-time dispatcher was appointed to full time status.

#### **Patrol /Support Services:**

- Dispatch / 911Communications center 24 hour dispatching for Police, Fire, and Emergency Services (EMS) – 7 Full-time dispatchers w/1 Lead Dispatcher, 2 parttime / 9 total
- Department Organization:

**Administrative Assistant - 1** 

Chief - 1

Lieutenant - 1

Sergeants - 5

Patrolmen – 16 Full-time, 3 Part-time / 19 total

• Special Response Team (SRT) – 9 officers

- Crisis Negotiators 2 officers
- Bike Patrol 6 officers
- Detective Bureau 2 detectives
- School Resource Officers (SRO's) 3
- Crime Prevention Entire department (3- certified)
- Field Training Officers (FTO's) 6 officers
- Property 3 officers
- Training 3 officers
- Internet Technology (IT) 3 (1 officer / 2 dispatchers)
- Stark County OVI Task Force 9 officers/1 sergeant
- ICAC (Internet Crimes Against Children)- 2 investigators
- Stark County Metropolitan Narcotics Bureau 1 officer

#### **Grant Assistance:**

- \$16,273.34 (2012 2013 Ohio Drug Prevention and Education Grant)
- \$1,536.00 (2012 Third Grade Safety / Seatbelt Education Program Grant)
- \$17,407.20 (2012 Stark County Commissioners FY10 Interoperable Emergency Communications Grant Program)

# EMERGENCY DISPATCH CENTER

Housed within City Hall the Department operates a 24-hour Emergency Dispatch Center. The Center dispatches emergency and non-emergency calls for the Police, Fire and EMS Departments. In addition the Center maintains interaction with the Street, Sewer, Water and Engineering Departments as well as the Walsh University Police Department.

The dispatchers are a vital and yet the least visible link between the community and each of the emergency services. They handle thousands of calls each year that include telephone calls, radio calls, alarm calls, TDD/TTY for the hearing impaired calls, 911 calls, after hours city service calls, activation of the tornado sirens, activation of the Knox Box keys, and walk-in window contacts. Calls range from the mundane such as lost dogs, parking complaints, and "what time does the parade or fireworks start" to serious life and death situations such as accidents with injury, structure fires, and "I don't feel like living anymore." It's the dispatcher's responsibility to quickly assess the calls and decide what the proper emergency services response will be. This can range from simply answering a question, dispatching Police/Fire/EMS to a major incident, or keeping a suicidal caller on the line while simultaneously dispatching help.

The Center handles incoming 911 calls though the Sentinel E911 Patriot system provided by the Stark County Emergency Management Agency (EMA). There are two answering points that work in conjunction with mapping software to assist in determining the proper jurisdictional response to emergencies.

Dispatchers serve multi-functions that enable the Department to keep administrative and clerical staff at a minimum. As part of the dispatchers multi-tasking responsibilities they are responsible for record storage, record keeping, and record release functions. The dispatchers are responsible for the largest portion of data entry for the department. The center handles all Law Enforcement Automated Data System (LEADS) and National Crime Information Center (NCIC) entries for our department and also for the Walsh University Police Department, which is located within the city's jurisdiction. LEADS and

NCIC computers serve as an electronic communication network to retrieve driver's license information including images, criminal history checks, warrant notifications, parole status alerts to missing person, notifications about dangerous persons and incidents, and many other types of law enforcement data. Early in 2012 the department added Authority RedHawk Software to the Center and in the patrol cars. The new software allows them to communicate over a secure server along with accessing and sharing much of the same information previously only available on station.

The Center utilizes a Motorola MCC5500 radio console and, as an emergency backup, a Motorola EX600XLS radio. The radio repeater located in the city ensures reliable communications with all police and fire units. However, should something occur to the repeater, it is an instant switch to bypass the repeater and use a "talk around" channel to keep communication lines open. The vehicles are still equipped with Motorola radios of sufficient wattage to operate safely in the city even without the repeater.







#### **CALLS FOR SERVICES**

YEAR	2007	2008	2009	2010	2011	2012
NUMBER	28401	29459	29225	28107	28172	*26503

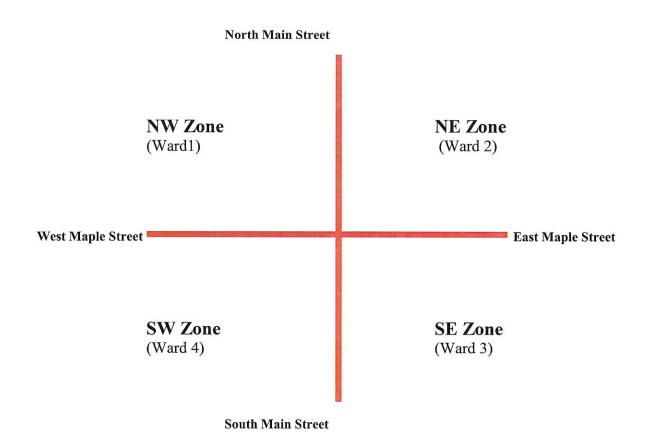
<sup>\*</sup>Effective 09/18/12 the Department went to a new computer software program where certain routine details were no longer carried on a "Call For Service." These details, such as car washes, breaks, lunches, and other administrative duties are now documented as "Busy" status. This new record-keeping system means that the number of "Calls For Service" will be less, but the new numbers are more accurate in depicting actual police calls for service.

A Call For Service (CFS) is a computer entry made by the dispatcher on incidents that officers respond to, traffic stops, calls from citizens, EMS & Fire calls, hazards, arrests, other Agencies using our equipment such as the BAC Datamaster/Intoxilyzer 8000 machine, and other activities that the dispatcher or supervisor deem necessary. The CFS system allows the Department to track many activities and insures an adequate response or check when needed. Calls For Services requiring additional follow-up are monitored by supervisors to insure that all calls are handled properly. The above chart shows the number of Calls For Services handled over the past six years:

# **UNIFORMED PATROL DIVISION**

The Patrol Division comprises the largest segment of the department and is the most visible element. The Patrol Division is on duty twenty-four hours a day, seven days a week. Most of the patrol officers are assigned to the day shift, afternoon shift, or the midnight shift. One patrol officer is assigned to the swing shift to fill in as needed. There is a supervisor assigned to each shift, and the supervisors report to the Patrol Supervisor. The Patrol Supervisor reports directly to the Chief of Police.

#### POLICE ZONES



For patrol purposes the city is divided up into four quadrants or zones. These zones match the street name direction designators to keep things simple. Depending on the shift and manpower there can be one patrol car assigned to each zone. At the minimum there will be a patrol car assigned to patrol both northern zones and one assigned to patrol both southern zones. In addition to the zone cars, there may be a floating car, which will randomly patrol all four zones. Additional cars can be assigned to special patrol duties such as traffic enforcement, neighborhoods, accidents, etc.

The patrol officers are the first responders to a wide range of different calls ranging from domestic disputes, robberies, assaults, suspicious persons, noise complaints, and alarms. The patrol officers are the backbone of the police department and are directly responsible for our reputation of delivering great service. Most of the Patrol Division officers also have other duties or responsibilities in addition to their patrol duties.

Traffic issues and enforcement are a major responsibility of the Patrol Division, and probably account for most of the patrol officer's time. These duties include parking and traffic enforcement and crash investigation.

#### TRAFFIC ENFORCEMENT

A citation can be issued for a violation of the traffic section of the City Ordinances or the Ohio Revised Code. Mayor's court can only hear violations of City Ordinances. The Canton Municipal Court can hear violations of both City Ordinances and the Ohio Revised Code. The Stark County Family Court handles all juvenile traffic violations.

Officers have the discretion to issue a written warning for a traffic violation instead of a citation. This is sometimes done for minor offenses, equipment defects, recently expired license plates, or any other offense where a warning will suffice to promote compliance with the traffic code. Warnings are kept on file and the warning file is checked when a driver is stopped by an officer. This helps ensure that the same person does not receive multiple warnings for the same offense.

Parking tickets are issued for various violations of the Parking Ordinance. These include, but are not limited to, handicapped parking, fire lane, overtime, and no parking zone violations.

TRAFFIC CITATIONS AND WARNINGS

YEAR	TRAFFIC CITATIONS	WRITTEN WARNINGS	PARKING TICKETS
2007	1297	2022	937
2008	1418	2177	943
2009	1495	2448	851
2010	1175	1983	671
2011	1139	1891	1386
2012	1805	3706	1537

## TRAFFIC CRASHES

YEAR	TOTAL NUMBER OF CRASHES	PUBLIC PROPERTY CRASHES	PRIVATE PROPERTY CRASHES
2007	604	462	142
2008	525	402	123
2009	513	363	150
2010	516	372	144
2011	527	400	125
2012	528	387	141

#### D. U. I. ARRESTS

YEAR	TOTAL ARRESTS	# OF ADULTS	# OF JUVENILES
2007	74	74	0
2008	83	83	0
2009	67	67	0
2010	56	56	0
2011	39	39	0
*2012	56	56	0

<sup>\*</sup>Includes O.V.I. Task Force arrests.

# O.V.I. TASK FORCE



The Department continued to be a participating member of the Stark County OVI Task Force in 2012. The Task Force is funded by a State grant with the goal of reducing OVI related traffic crashes and incidents of Operating Under the Influence (OVI). Many other local law enforcement agencies are members of the Task Force. Additional entities include: Stark County Safe Communities, Stark County Health Department, MADD, area courts and prosecutors offices, media outlets, and schools throughout the county.

There were nine patrolmen and one sergeant from the North Canton Police Department that were members of the OVI Task Force. The Task Force objectives were to educate the public in safe driving and to deter drivers from driving impaired from alcohol and/or drugs. The Task Force worked in achieving these objectives in a combination of ways. They conducted "Checkpoints, Saturation Patrols, and Corridor Patrols." They also participated in two national campaigns: "Click it or Ticket, and Drive Sober or Get Pulled Over."



#### **CHECKPOINTS:**



There were 1,108 total vehicles checked during the five total checkpoints operated within the City limits. Sixty-three vehicles were diverted for additional evaluation. There were two OVI arrests, four DUS, and five other miscellaneous violations. There were a total of 62.45 hours worked by North Canton Officers during the five checkpoints. The Task Force consisted of officers from the North Canton Police Department as well as the Stark County Sheriff's Office and the Ohio State Highway Patrol. The North Canton Street Department also assisted with these checkpoints by setting up and tearing down the traffic cones, and providing signs and safety lights. They also assisted with transporting the OVI Task Force Trailer and setting up the command center area.

#### **SATURATION / CORRIDOR PATROLS:**

The Task Force conducted 45 hours of Saturation Patrol throughout the City limits of North Canton. Corridor Patrol consisted of traffic enforcement in the City limits strictly on Main Street between the north and south City limits. There was a total of 72.5 hours worked on Corridor Patrol.

# O. V. I. TASK FORCE 2012 STATISTICS CHECKPOINTS, SATURATION PATROL / CORRIDOR PATROL "CLICK IT OR TICKET," AND "DRIVE SOBER OR GET PULLED OVER"



Traffic stops	249
Arrests for O. V. I. (Operating vehicle under the Influence of alcohol and/or There were 8 arrests for persons 21 years of age and older.  There were 2 arrests for persons under 21 years of age.  There was one felony OVI arrest that included a Child Endangermer One arrest occurred when an impaired driver crashed his vehicle into car as the officer was stopped along side the roadway on another stopped.	nt charge. to a patrol
Speed citations	12
Driving under suspension citations	10
Seatbelt citations	8
Miscellaneous citations (Expired license plates, expired driver's licenses, equipment violation	
Written warnings	230
Warrant arrests	5
Underage possession of alcohol arrests	2
Possession of marijuana arrests	1

# **BIKE PATROL**



The Department utilizes a bicycle patrol to supplement the normal cruiser patrol during the spring, summer, and early fall months. There are currently 6 certified bike officers who have attended specialized training. The Department has 3 Trek, police-model patrol bikes and a marked cruiser equipped with a bike rack for bike patrol use. The bike unit is utilized in numerous special community events in addition to their normal patrol duties; however, the unit was not used in 2012 due to staffing shortages created by retirements in 2011.

# SPEED MONITORING AWARENESS RADAR TRAILER (S. M. A. R. T.)

The Department utilizes two Speed Monitoring Awareness Radar Trailers to conduct traffic surveys, monitor speeds, and remind motorists of their speed. The trailers consist of a radar unit and a large numeric display, which shows the motorist's speed. During the spring and summer months of 2011 the trailer was placed on various streets around the City on a daily basis. The information that is compiled aids the Department in focusing on problem areas. The units are also utilized to conduct traffic counts, which assist in making necessary changes to existing traffic controls and substantiating complaints in trouble spots. Any resident wishing to have a speed trailer placed in their neighborhood may call and make a request.

The City also utilizes stealth stats, which are small radar units contained in polemountable cases. These units allow the Department to record the speed and number of vehicles using the targeted area. The stealth stats readings are generally more reliable, since drivers are not usually aware the units are present.

# CRIMINAL CHARGES AND ARRESTS

In 2012, the Police Department filed a total of 417 total criminal charges, 353 of these charges were against adults and 64 were against juveniles. Criminal charges are classified as either a misdemeanor or a felony. Misdemeanors are considered less serious than felonies. While the North Canton Mayor's Court may hear some misdemeanor cases against adults, the Canton Municipal Court hears most of these cases. Penalties range from a fine up to \$1,000.00 and/or incarceration in the County Jail for up to 6 months. Felonies against adults are heard by the Stark County Common Pleas Court, and penalties generally range from a fine up to \$15,000.00 and/or a maximum of life in prison at a State Correctional Institute. Aggravated Murder convictions are also felonies and carry a maximum file of \$25,000.00 and/or a possible death sentence. All traffic and criminal charges against juveniles are heard by the Stark County Family Court, unless that Family Court Judge refers the case to the Adult Court.

The patrol officers assigned to various incidents while on patrol file most criminal charges. The reporting officer is generally dispatched to a reported crime, and conducts the initial inquiry into that incident. The officer starts by conducting a preliminary investigation and completing the initial report. Other actions by the reporting officer might include but are not limited to: scene preservation, conducting interviews, preserving and collecting evidence. Many times this reporting officer will make an onscene arrest of the perpetrator(s). Further follow-up investigation might also be conducted by the patrol officer, or the case might be referred to the Detective Bureau, another outside law enforcement agency, or non-law enforcement agency, or in many cases a combination of two or more agencies.

When charges are filed against a juvenile or adult, the offender can either be summoned to court or incarcerated at the Stark County Jail or Juvenile Attention Center; this depends on the type and seriousness of the offense.

# MAJOR CRIMES FOR THE CITY OF NORTH CANTON

Year	Murder	Rape	Robbery	Aggravated Assault	Burglary	Larceny	Vehicle Theft	Arson
2008	1	1	6	0	60	201	. 11	1. - 1.
2009	0	4	5	0	49	311	-3	2
2010	0	4	2	<b>0</b>	49	311	3	3
2011	**************************************	5 <sub>m</sub>	5	0	41	333	. 5	1
2012	0	5	7	0	47	335	7	1

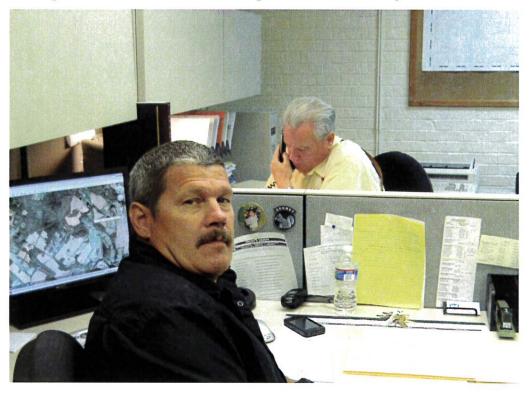
## TOTAL CRIMINAL ARRESTS

YEAR	TOTAL # ARRESTED	ADULTS ARRESTED	JUVENILES ARRESTED
2007	398	289	109
2008	393	306	87
2009	504	357	147
2010	399	312	87
2011	417	353	64
2012	404	343	61



# **DETECTIVE BUREAU**

The Detective Bureau consists of two full-time officers, one lieutenant and one patrolman. It has been a common practice to assign other officers to the Detective Bureau on a part-time basis to assist with specific cases or heavy workloads.



The following are some of the duties the Detective Bureau performs on a regular basis:

- Criminal Investigations.
- Non-Criminal Investigations (e.g. missing persons).
- Background Investigations (for applicants).
- Transport evidence to and from the crime laboratories.
- Transport evidence, paperwork, and reports to the prosecutor's offices, the courts, and other criminal justice agencies.
- Crime Prevention (including "Crime Watch" through the Stark County Prosecutor's Office.
- Monthly Stark County Criminal Intelligence meetings.
- Monthly FISO (Financial Institution Security Organization) meetings.
- Monthly Belden Village Retail Security meetings.

Regarding criminal investigations, all incident reports are forwarded to the Detective Bureau. The detectives review the reports for any solvability factors, and those cases that the Detective Bureau investigate ultimately get classified as one of the following:

- "Active Open" a case actively being investigated by the Detective Bureau.
- "Inactive Open" a case that has not been cleared, but is not actively being investigated usually because of the lack of evidence.
- "Unfounded" a case that has been proven to be false.
- "Cleared" a case that has been closed for some reason. The are various reasons that cases are classified as "Cleared."
  - A suspect has been charged, indicted, or a warrant has been issued.
  - The victim requests no further action or refuses to cooperate.
  - The case is solved, but no criminal charges are filed.
  - The case is solved, and the victim is referred to the prosecutor for further action.
  - The case is referred to another agency for follow-up.

During the year the Detective Bureau became involved in approximately 131 investigations, 118 that were criminal cases. As of February 12, 2013, three of these cases

were still actively being investigated. It should be noted that these numbers are very similar to last year. We conducted 135 investigations in 2011, 110 that were criminal cases. The detectives had an overall clearance rate of 52.54 % in 2012.

The Detective Bureau handled several notable cases in 2012. We completed an investigation of a home invasion involving an aggravated burglary and a rape. Three suspects were charged, and all three were convicted (Case # 1101301). Another major case includes an arson that occurred in April of 2012 causing a total of more than \$300,000 in damage to three different homes (Case # 1200705). We also investigated an incident where a 50-year-old man was convicted of raping his 12-year-old daughter (Case # 1201821). A final major case from 2012 involved the shutting down of a meth lab. We worked with a confidential informant to gather enough evidence to obtain a search warrant of the premises. The search warrant was executed and the evidence found. The resident was charged with "Illegal Manufacturing of Drugs," a 1<sup>st</sup> Degree Felony (Case # 12-025761). We did not conduct any Internal Affairs investigations during 2012.

# **DETECTIVE BUREAU INVESTIGATION STATISTICS**

Year	Total Investigations	Total Criminal Cases	Total Criminal Charges Filed	Individuals Criminally Charged	Overall Clearance Rate %
2005	163	<i>132</i>	50	<i>38</i>	<i>37.88</i>
2006	166	147	48	39	48.03
2007	127	104	<i>51</i>	40	50.47
2008	128	111	<i>73</i>	45	45.05
2009	123	<i>107</i>	63	54	48.60
2010	117	102	<i>17</i>	15	38.24
2011	135	110	70	48	62.73
2012	131	118	61	43	<i>52.54</i>



# SCHOOL RESOURCE OFFICER

The School Resource Officer (SRO) was accepted into the school district in 2001. Detective/Patrolman Randy Manse and then Lt. Steve Wilder were the first police officers trained and certified to implement this program. Detective Manse is still one of our School Resource Officers. He conducts his normal duties in the Detective Bureau as well as criminal investigations for the School District. He also oversees the Lock Down Drills for the school system. Now, Patrolman James Harnack has taken on the majority of SRO responsibilities. Ptl. Harnack handles most of the daily school related incidents and works closely with School Administrators to resolve problems through planning. Also, trained and certified in the role of School Resource Officer is Ptl. Matthew Rahde. Both Ptl. Harnack and Ptl. Rahde split their time patrolling the City, handling calls, and resolving many school related issues that arose.

The North Canton City School System and the Police Department were able to collaborate and obtain a grant for the 2011-2012 school year for \$9,882.69 to help offset the salaries of the School Resource Officers.

Since the beginning, a plan was established to use and make available, the School Resource Officer program in several different levels within the school district. The officer is involved in a variety of functions:

- As a visible, active law enforcement figure on school grounds dealing with related issues.
- As a classroom resource for instruction in the following areas: law related education, violence diffusion, safety programs, alcohol and drug prevention, date rape, juvenile law, social media issues (such as harassment to sexting), domestic violence, child abuse, gang activity and alternatives, and crime prevention.

- Gather information regarding potential problems such as criminal activity, gang activity, student unrest, and identify particular individuals who may be a disruptive influence to the school and/or students.
- Take appropriate steps that are consistent with a law enforcement officer's duty when a crime occurs.
- Refer students and their families to the appropriate agencies for assistance when a need is determined.
- Refrain from acting as a school disciplinarian.
- Attend meetings of parent groups and faculty-wide in service sessions.

The police department is confident that the inclusion of a more active school resource officer program will continue to provide positive education for our youth, which is critical in drug and alcohol prevention, increasing safety and reducing violence. The school and classroom are still the safest places to be.



# SPECIAL RESPONSE TEAM

The North Canton Police Department maintains a Special Response Team. This team is tasked with handling unique incidents that require a police response such as barricaded subjects and high-risk search/arrest warrants.

The team currently consists of 3 sergeants, 7 full-time patrolmen, and 1 part-time patrolman. There are also 2 full-time patrolmen assigned as negotiators and 2 full-time North Canton Fire Department medics that respond in support of the team. All members are activated for callouts in addition to their regularly assigned duties. The team maintains a monthly training schedule that focuses on the specialized equipment and tactics they may need to employ. The team members also assist with the training of other officers on the department. They can be counted on to take the tactical lead on patrol calls they respond to as part of their normal shifts.

In 2012 the team was activated twice for callouts. The first was in July when a female subject, allegedly armed with a handgun, contacted the crisis center and threatened suicide. When patrol units were unable to make contact with the subject and it was discovered that her two children were also in the home, SRT was activated and responded to the scene. After evacuating the children from the residence, an attempt was made to negotiate the subject's surrender. Upon receiving no response from the subject, a forced entry was made to the bedroom where she was barricaded and she was taken into custody. A firearm and ammunition were recovered in the room. The second incident was in December when the SRT was tasked with serving a narcotics search warrant for the suspected sale and possible manufacturing of methamphetamines. The warrant was served and evidence was found supporting both selling and manufacturing in the home; however, nobody was found in the residence. Prior to the SRT clearing the scene, the suspect returned and was taken into custody.

In 2012 the Team was also activated twice to assist the Ohio State Highway Patrol and the United States Secret Service with security at political rallies held in North Canton. In August the SRT was deployed to Walsh University for a rally featuring Vice Presidential candidate Paul Ryan. In October the SRT was deployed to the North Canton Memorial Stadium for a rally featuring Presidential candidate Mitt Romney and Vice Presidential candidate Paul Ryan.

# **PROPERTY ROOM**

The property room is staffed by two patrolmen and one sergeant on a part-time basis. They are the evidence custodians of the Department. Any evidence or property taken into custody by the Police Department is processed through the Property Room. Items range from criminal evidence, like drugs or firearms to recovered property such as a lost bicycle. During 2012 the evidence officers processed over 403 entries. Items no longer needed for Court are returned to the owners. Items are released on a continuous basis. Many items are contraband and are destroyed. Useable items for which no owner can be found are sold at the annual City auction.

# **DEPARTMENT TRAINING**

The Department has several certified instructors who conducted various training classes throughout the year. The topics covered by these instructors included, but were not limited to: firearms, less lethal systems, subject control, CPR, and LEADS. Additionally, the Department sent various officers to training classes and seminars outside the department. This training may be chosen as a "core" topic that all officers receive, or it may be based on an officer's specialty assignment. For the department's officers this included Emergency Response Driving training, Precision Rifle training, Field Training Officer Certification training, RADAR/LIDAR training, BAC Datamaster training, Crisis/Hostage Negotiation training, Domestic Violence training, Active Shooter Response training, and School Resource Officer training. For supervisor's, this included Public Records training, First Line Supervision training, Supervisor's Pursuit training, Civil Liability and Use of Force training, and the Chief's continuing education training. In 2012 a more organized effort was started to ensure that the department's dispatchers continue to also receive outside training. This included Verbal Judo and CMI Computer training.

The Department also has a Field Training Program for all newly hired part-time and full-time employees. The Department's field training is conducted in addition to the new officer's academy training and any other training they may have received with another agency prior to being hired by North Canton. Field training typically takes 14 weeks before individuals are certified to work alone and are scheduled to begin working shifts. The Field Officer training program was staffed in 2012 by two sergeants and four patrolmen who have all received specialized training for those positions. These officers were actively involved in the training of one new part-time and three new full-time officers during the year.

In addition, the Training Bureau is responsible for reviewing all Reaction to Resistance reports filed by the Department's officers each year. An officer is required by departmental policy to file a report any time a weapon is displayed or used, or physical force is used to gain compliance or overcome resistance from a subject. This review is done to make sure that policy and procedures are being followed and that any issues or patterns that may arise are addressed.

REACTION TO RESISTANCE REPORTS	2010	2011	2012		
Total number of incidents which required a Reaction to Resistance Report	16	21	18		
Number of those incidents which resulted in an arrest	13	20	14		
Number of those incidents which resulted in claimed or observed injury	4	1 Officer 6 Subjects	1 Officer 2 Suspects		
Number of officers who generated at least one report	14	14	15		
Most common levels of force used by officers include: empty hand control, pepper spray, and display of firearm.					

# SCHOOL CROSSING GUARDS

The Police Department hires, trains, and helps pay for adults to be school crossing guards during the school year. These individuals are responsible for the stellar safety record that we have in getting our children to and from school safely. Twice a day and in all kinds of weather these crossing guards perform their duties at eight selected sites in the City. We have crossing guards stationed at Clearmount Avenue S. E. and East Maple Street, Main and Maple Streets, West Maple Street and Hillcrest Avenue, North Main Street and Charlotte Street, Schneider Street and Clearmount Avenue S. E., 200 block of South Main Street, South Main Street and Bachtel Street, and at Glenwood Street S. W. and Fairoaks Avenue S. W.

The information used in the preparation of this report was obtained from the records of the North Canton Police Department.